



AN EXPERIMENTAL CHRISTIAN COMMUNITY IN OXFORD

Job Profile - Part Time Anglican Minister for the hOME Community, East Oxford.

hOME is an experimental, all-age Anglican community, following in the way of Christ. We are based in East Oxford and seek a part time minister to help us grow in depth and numbers. We connect with people who are unable to relate to mainstream church as they currently find it. For many, traditional ways and forms of worship have felt restrictive and hOME seeks to provide an inclusive, non-judgemental space for those wanting to remain within the Anglican tradition. We value the Eucharistic tradition highly and have a particular emphasis on an open, enquiring and creative exploration of faith.

1. Job Title

Minister for the hOME Foundation (up to 50% FTE)

2. Location

The community is under a Bishop's Mission Order, based within the Parish of Cowley St John, Oxford.

3. Role Specification

The community seeks an Anglican leader, taking on from hOME's founder, to develop a church community of 15 years' strength seeking new impetus and growth.

4. Person specification

As well as a heart for the community's values, the minister will need to:

- 1) Have a vision to grow the church, including childrens' work, and a heart for deepening spirituality.
- 2) Be creative, energetic, imaginative, inspirational, fun and open-hearted.
- 3) Embrace a multitude of traditions and welcome a variety of practices and beliefs.
- 4) Provide pastoral support, show patience, sensitivity, understanding, concern about people and their growth.
- 5) Draw out the skills of community members, ensuring everyone brings what they have to offer to our communal life.
- 6) Have strong organizational skills, be able to work in partnership with the community and build effective working relationships with the wider church in Oxford.

5. Principal tasks

- 1) Develop hOME's mission.
- 2) Develop a vision for service to the community, outreach and growth – both in depth and numbers.
- 3) Plan and lead a weekly evening service.
- 4) Lead and develop mid-week community groups.
- 5) Build links with other churches and organizations.
- 6) Conduct pastoral work and children's work.
- 7) Provide support for weekend away and community events.

6. Accountability

The position is funded by the voluntary donations of the community members. The minister will work with elected Guardians and Trustees to lead and support the community. Guardians and Trustees meet monthly with the minister, and the community as a whole meets monthly for alternate community meetings and community meals. The hOME foundation is established as a BMO under Bishop Stephen and within the parish of Cowley St John.

7. Working practices

It is based at St Alban's Church, Parish of Cowley St John. The post-holder will need to hold a Bishop's licence. Flexible working patterns will include meetings in the evenings and weekends. The majority of work will take place within the city of Oxford.

8. Terms and Conditions

The post is part time (up to 17.5 hrs per week) and paid pro rata according to Church of England scales.